

Meeting Minutes  
May 11, 2023

Board members present: Val Long, Matthew Rohrbaugh, Kendra Lapp, David Smead, Ashley Suydam, Brian Spicher, Rod Cook

Staff members present: Cheryl Casner, Katie Rupert

President Long called the meeting to order at 6:34pm.

April board meeting minutes were reviewed and approved after motions by Suydam and Spicher.

There were no public comments.

Officers for the 23-24 term will be Long as President, Suydam as VP, Lapp as Treasurer, and Cook as Board Secretary. These members consented to be officers and there were no other nominations and no voting.

The Finance Committee met on May 4, 2023. Long explained topics discussed were new math curriculum, update Chromebooks, digital sign, PA system, playground, lunch and breakfast meals which person(s) is/are needed to handle the paperwork and ordering food as HAHS will no longer be handling this next term, trauma control training, teacher bonuses, vacation days and black out days, June work sessions to establish policies and guidelines for teachers to follow such as scheduling vacation days and field trips planning, evaluations for teachers.

Rupert reported that school finances/balances are in good standing. April expenditures were approved after motions by Suydam and Rohrbaugh.

Rupert purchased fuel oil at \$2.80 per gallon to tank(s) capacities from Martin Oil Co.

Rupert explained a tentative 23/24 budget proposal to the Board that shows an approximate \$82,000 deficit. She explained that ESSER III monies are less coming year as income. She assumed a 5% increase in salaries, new math curriculum expenses, and new Chromebooks expenses. She explained that supplies expenses are items that can be tweaked and capital improvements expenses are flexible. Grant monies are expected to be the same as before. The Kish Bank municipal account is earning approximately \$1000 interest income for the School. There will be a presentation to staff of AFLAC pre-tax benefits on the Inservice Day by their representative. The Board asked Rupert to run the numbers again to reduce the proposed deficit and advise expected Surplus number at the May 25 annual board meeting. Suydam stressed the importance of Paras to the School and asked the Board to consider their compensation accordingly.

Casner reported the May 1 lottery for enrollment took place with kindergarten over capacity and couple spots open in first grade.

Lauren Spicher is approved as school gym teacher however the Board must advertise this position for a period of time as required by charter school law.

There was a discussion regarding school discipline of students. Board agreed that written guidelines and reporting procedures to Casner and parents of behavioral incidents be established but no action was taken at this time.

Casner explained that basic evaluations for teachers are in place but need more specifics and accountability particularly for performance based salary increases. No action taken on this by the Board.

Suydam asked Casner and the Board to allow overnight trips to the Outdoor School next term. Suydam volunteered as chaperone for the overnight trips. The Board did not take action on her request.

Suydam requested that teacher(s) attend future board meetings on a rotating basis. The Board did not take action on this request.

No other committee reports were made.

The meeting was adjourned at 8:22 pm after motions by Smead and Suydam.